



Chief Executive Officer Cyndy Walsh Rintzler, LPC, at her desk ready to dive in during her first week at Employment Horizons.

EH Welcomes Cyndy Walsh Rintzler as CEO

Employment Horizons is excited to officially welcome Cyndy Walsh Rintzler, LPC, as Chief Executive Officer! Cyndy brings nearly 30 years of experience in vocational rehabilitation, developmental disabilities services, and behavioral and mental health. Most recently, she served as Vice President of Programs and Services at Inroads to Opportunities. Her extensive experience and longstanding commitment to supporting and advocating for individuals with disabilities make her a wonderful addition to Employment Horizons.

As Cyndy begins this new chapter at EH, she is looking forward to getting to know the staff, participants, families, and partners who make EH such a special place.

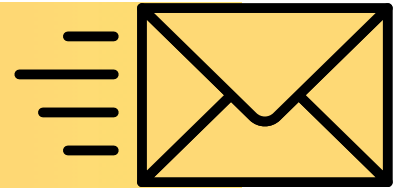
Her first day offered the perfect opportunity to begin making those connections, as Extended Employment program participants surprised Cyndy with an ice cream social, where everyone had the chance to meet, ask questions, and learn more about one another.

Participants quickly discovered things they had in common and learned more about the new CEO. Elizabeth Dipatri said, "I enjoyed learning about her previous work experience," and expressed that she felt that Cyndy would "brighten it up here." Eric Rauscenberger, who was initially nervous about meeting Cyndy, learned that she enjoys sports and shopping and was excited to get to know her more.

Others came away with their own first impressions. Sean Quinlan described Cyndy as "nice and kind," while Rachel Weiner described her as "intelligent and outgoing" and shared that she is excited to work with her. For Ralph Fernicola, the occasion was made even sweeter as he enjoyed chocolate ice cream alongside Cyndy and celebrated with his fellow participants.

It was a fun, memorable way to welcome Cyndy to EH and just the beginning of what we hope will be many conversations and connections with the people who make our EH community so special.

A Message from Our CEO, Cyndy Walsh Rintzler



Program participant Shannon Harrison (left) enjoyed ice cream with Chief Executive Officer Cyndy Walsh Rintzler (right) at the ice cream social.

Greetings Employment Horizons friends and family!

I'm Cyndy Walsh Rintzler, and I am truly honored to be joining Employment Horizons as your new CEO. I've admired this organization's work for a long time, and I am thrilled to get to be a part of the team. In the coming weeks, I look forward to getting to know each of you.

For some background on me, over the last few decades I have had the privilege of working at Inroads to Opportunities (OCUC) in Union County, serving individuals with disabilities through Vocational Rehabilitation, Employment Services, Mental Health, and Day Habilitation services. I spent the predominant part of my career there as a vocational counselor, providing training, supports, and assessment services. I also have mental health counselor experience through their partial care program. Ultimately, I became Director of Vocational Services, before most recently

serving as VP of Programs & Services. And always, a participant and program advocate. That work shaped everything I believe about this field: that our community deserves options, not one-size-fits-all programming, and that showing up every day for the people we serve is a privilege, not a job. I'm bringing that same belief — and that same energy — to Employment Horizons.

As I work on my onboarding, I want to extend some heartfelt thank yous. To Matt Putts, for his steady hand as interim CEO, his thoughtful work leading the search committee, and his assistance as I get up to speed. To every staff member who kept things running beautifully during the search and made me feel welcome from day one. The more I get to know you, the more thankful I am to get to work with you. And to the Board of Trustees, participants, and the caregivers I have had the privilege to meet so far, for your warm welcome, patience during my onboarding, and words of and words of encouragement — I am grateful!

I'd also love the chance to meet more of you in person, and I'm hoping to see many familiar and new faces at a couple of upcoming events. Mark your calendars for our participants' Movie Night on September 18th and Employment Horizons Annual Recognition Dinner on October 8th — I can't think of a better way to start getting connected with everyone in the Employment Horizons community!

I am excited for the coming months, all that we have planned and have yet to plan, and continual opportunities to meet more of our EH family. In these early days, my focus is on listening, learning, and connecting — from staff, participants, families, community partners, and the Board — so that everything I do here is grounded in a real understanding of this community, its needs, and opportunities. Thank you, truly, for welcoming me to the EH family.

All good things ahead,



CYNDY WALSH RINTZLER, LPC
Chief Executive Officer

20 Years Strong and Still in the Swing of Giving

The 20th Annual EH Golf Outing Was Truly A Hole-in-One!

On Monday, May 18, 2026, supporters, sponsors, golfers, and friends gathered at Brooklake Country Club for a day of sunshine, camaraderie, friendly competition, and community spirit. Excitement for this milestone event was evident well before the first tee-off, with the outing selling out before invitations were officially mailed—a testament to the enthusiasm and support this annual tradition continues to inspire.

“Despite the very warm temperatures, the event was a complete sell-out,” said Bill Colacurcio, Chair of the Golf Committee. Golfers came together not only to enjoy a great day on the course but also to support Employment Horizons’ mission. The 20th Annual Golf Outing raised more than \$60,000 to support Employment Horizons programs and services.

This year's outing also marked an extraordinary milestone for the event. Over the past 20 years, the Golf Outing has raised more than \$1.3 million, helping thousands of individuals access training, employment opportunities, and the support they need to succeed.

In addition to a fantastic day of golf, attendees enjoyed great food, exciting contests, raffles, and opportunities to connect with fellow supporters of Employment Horizons. The event also featured photography by one of our talented program participants.

The outing's success reflects the generosity and commitment of the Employment Horizons community. “Thank you to all of our sponsors, players, and dedicated staff who work tirelessly to make this a tremendous success. We are looking forward to seeing everyone back again next year,” shared Bill Colacurcio.

Employment Horizons extends its sincere gratitude to everyone who helped make the 20th Annual Golf Outing such a memorable and impactful event. We look forward to continuing this tradition for many years to come.

Contests:

- **Longest Drive- Men's** – Scott Smith
- **Longest Drive-Women's** – Jeanine Crippen
- **Straightest Drive** – Mike Hettesheimer
- **Closest to the Hole** – Matt Deziel
- **1st Place Team** – Lowest Combined - Doug Bilenski, Mukesh Singh, Mike Hettesheimer, Mike Hindley



Carole Andrade and her daughter Samantha Andrade volunteered at the event.



Board of Trustees member Frank Crippen (right) and his team participated in the outing.

Step Right Up!

EH Celebrates Summer at the Annual Participant Picnic

For days leading up to the 2026 Summer Picnic, anticipation was already building. Participants asked what time the festivities would begin, guessed what games would be set up, and talked about who they hoped to see.

When participants walked in on June 12, their workplace was transformed. Music from DJ Chuck Russo carried through the building, boardwalk games filled the Fulfillment Center, and crafts and brainteasers took over the cafeteria.

During the day, the celebration also paused to recognize participants reaching longevity milestones in the Fulfillment Center. One by one, staff called participants up and recognized the years they have spent as part of Employment Horizons, with family members and members of their support systems there to cheer them on. It has become a meaningful tradition. The moment celebrated not only the milestones themselves, but also the dedication, friendships, and contributions participants have brought to the Fulfillment Center over the years.

"Events like the Summer Picnic are a reminder of how important it is to take a step back from the everyday routine and simply enjoy being together," said Manager of Workforce Preparation Services, Michelle Heins.

By the end of the afternoon, the games had wrapped up, and the music began to fade, but the memories of the day would last much longer. It won't be too long before the countdown to next year's picnic begins.



OUR MISSION

Employment Horizons is dedicated to assisting people with barriers to employment to achieve their individual vocational objectives and establish self-sufficiency in the community.

CONTACT US

10 Ridgedale Avenue, Cedar Knolls, NJ 07927
(973) 538-8822

VISIT US

