

BILL OF RIGHTS FOR PROGRAM PARTICIPANTS

Persons served by Employment Horizons have the right to expect to:

- Be treated with respect and dignity
- Be talked with, not down to
- Be listened to
- Have input in developing goals and plans which focus on individual interests, preferences, and abilities
- Learn at their own pace
- Have timely and useful information to make choices about services, programs, and career options
- Interact with staff who are patient and understanding
- Be provided with honest feedback on performance
- Receive recognition for a job well done
- Be instructed and shown how to perform a task correctly and in a way that is understandable
- Perform work which utilizes and develops skills and abilities
- Be treated fairly
- Be free from abuse, exploitation, retaliation, humiliation, neglect, and discrimination
- Have the rule of confidentiality respected
- Have accessible programs through the use of reasonable accommodations, assistive technology, and other supports
- Appeal decisions using the grievance procedure