

Message from the Interim Chief Executive Officer



Employment Horizons had another excellent year in 2025, which the staff and Board of Trustees are pleased to share with you: our stakeholders, donors, and supporters. Most impressively, the organization set a record for the greatest number of individuals served in agency history with a total of 633 clients across all of our programs. That's more than 600 people helped to become ready for, obtain, or keep a job. The value to those served, their families, the local economy, and the community

at large is immense. This was accomplished while still maintaining the high-quality vocational services Employment Horizons is known for across northern New Jersey. In addition to our award-winning vocational services, Employment Horizons also provided top-notch services to customers including private companies and government organizations. Customers continue to value the janitorial and groundskeeping services they receive while also appreciating the organization's social mission. These business services are a key component of Employment Horizons' ability to meet its mission. Finally, Employment Horizons is grateful for the continued engagement and financial support of the donors and foundations that make our work possible. We're so proud to have had your support in 2025 and look forward to the year ahead!

Programs

Program highlights in 2025 include:

- 633 individuals served in various programs across Employment Horizons
- 81 participants placed in jobs in the community
- 19 individuals trained in Café Horizons
- 164 volunteers provided over 1,568 hours of service
- RISE served 27 towns across five counties



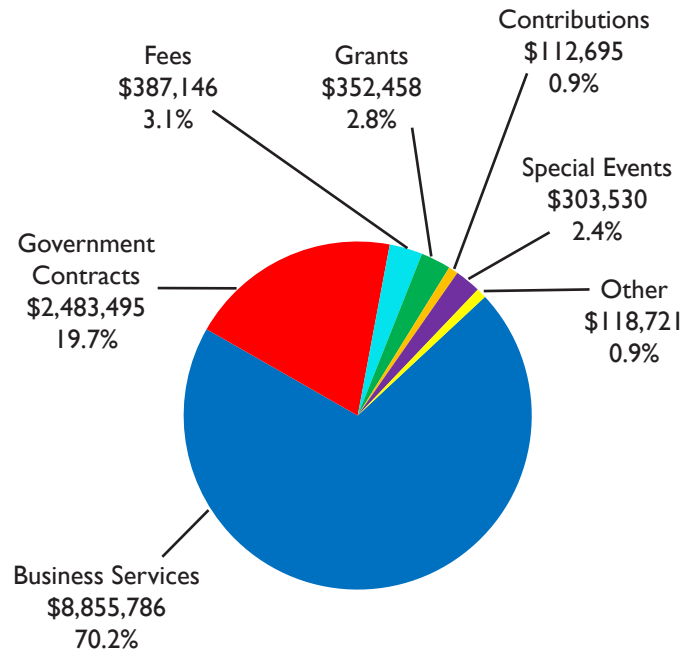
Business Services

Business highlights in 2025 include:

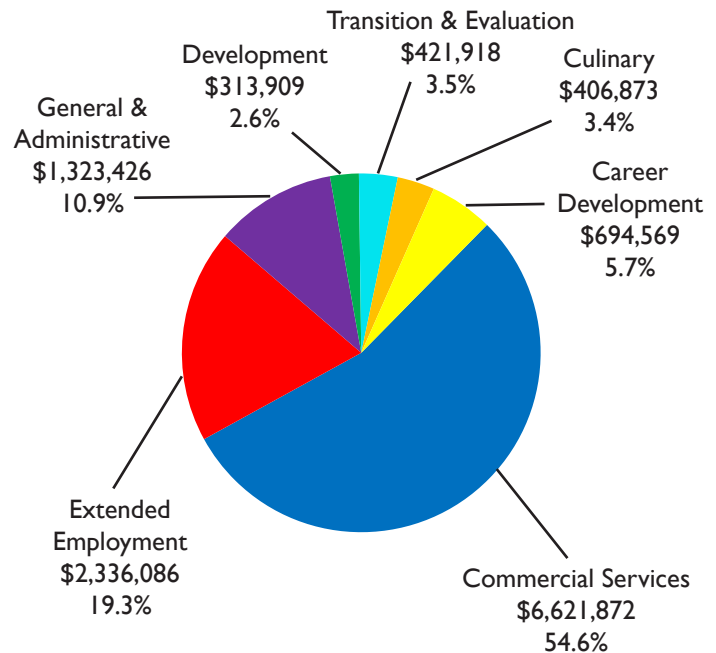
- Program participants employed at EH earned \$2.95 million in earned income
- Program participants paid \$496,552 in taxes
- 73% of our total agency revenue is self-generated through business sales, donations, fundraising, and grants
- \$.91 of every dollar donated goes directly toward programs and services provided by EH



2025 Revenue



2025 Expenses



The complete audited financial statement for the year ended December 31, 2025 is available for review at the administrative offices of Employment Horizons, Inc. The Annual Report reflects the agency's operational and programmatic activities exclusively.



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Employment Horizons' Management Team

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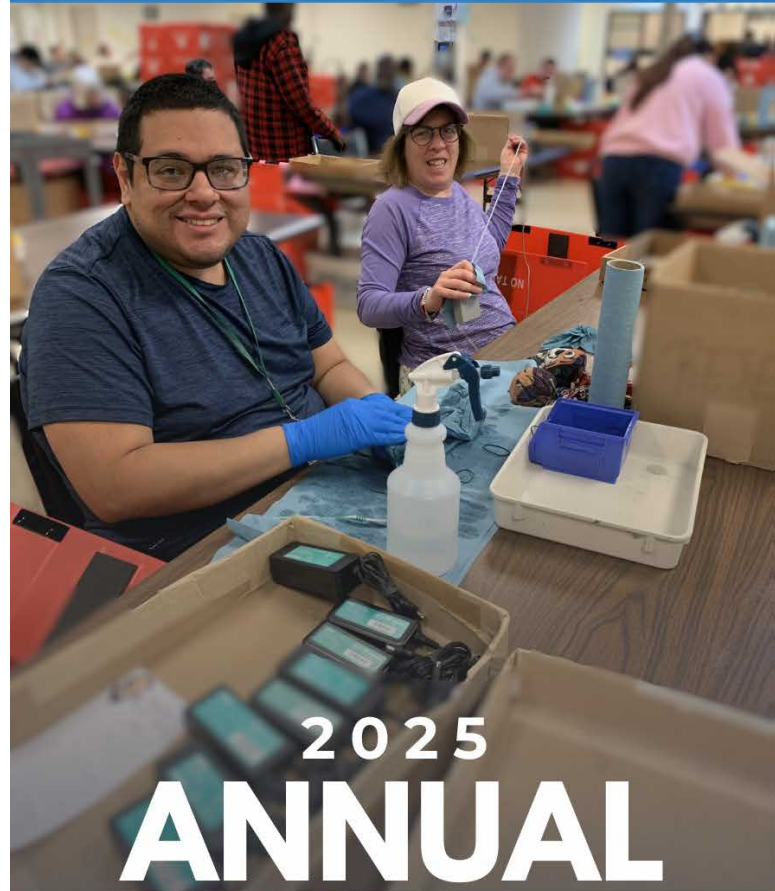
Kaylee Wickersham - Culinary Arts Program Manager

For more information, please visit

<https://www.ehorizons.org/about/our-impact/>

EMPLOYMENT HORIZONS

Let Us Work For You



2025 ANNUAL REPORT

**10 RIDGEDALE AVENUE
CEDAR KNOLLS, NJ 07927**

www.ehorizons.org