

Message from the Chief Executive Officer



We had an amazing 2024! Each department within Employment Horizons outperformed the excellent results we achieved the previous year. Though stretched, we had one of our best years yet and helped more participants reach their vocational goals than any other year. We graduated the first cohort of our new referral-based Culinary Arts training program in April and successfully trained two more cohorts through the end of 2024. The staff and trustees of Employment Horizons (EH) are

pleased to present our 2024 Annual Report. This report includes two critical categories of information: a summary of various outcomes achieved by Employment Horizons' programs and program participants and a summary of our agency's financial position in 2024. Our program participants achieved great success this year, meeting their vocational goals and enjoying meaningful employment that makes a difference. We continued to deliver our programs and services to participants and the business community, creating many new relationships and facilitating great jobs for the people we support. Our thanks for your support in 2024! We look forward to another great year in 2025.

Programs

Program highlights in 2024 include:

- 583 individuals served across various Employment Horizons' programs
- 82 participants placed in jobs in the community
- 20 individuals trained in Café Horizons
- 82 volunteers provided over 1,775 hours of service
- Our youth transition to employment RISE program provided intensive services to 56 young adults and referred 28 individuals for additional employment-related services through Employment Horizons



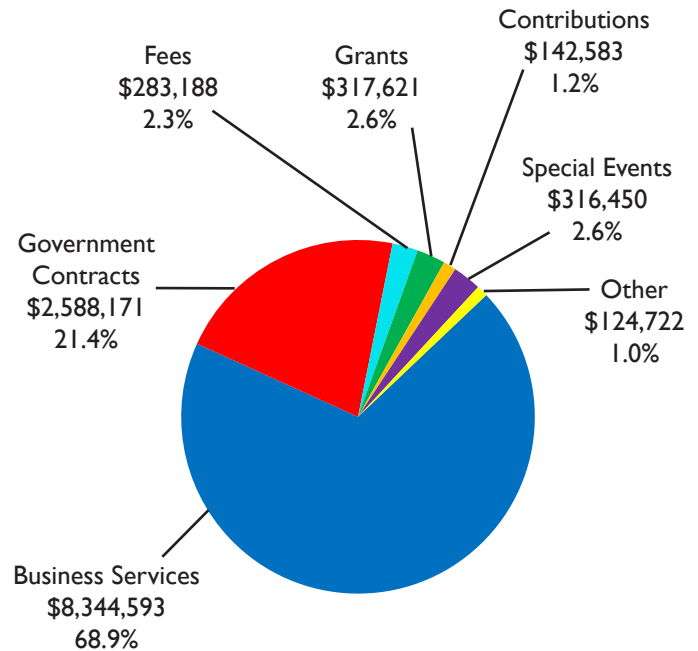
Business Services

Business highlights in 2024 include:

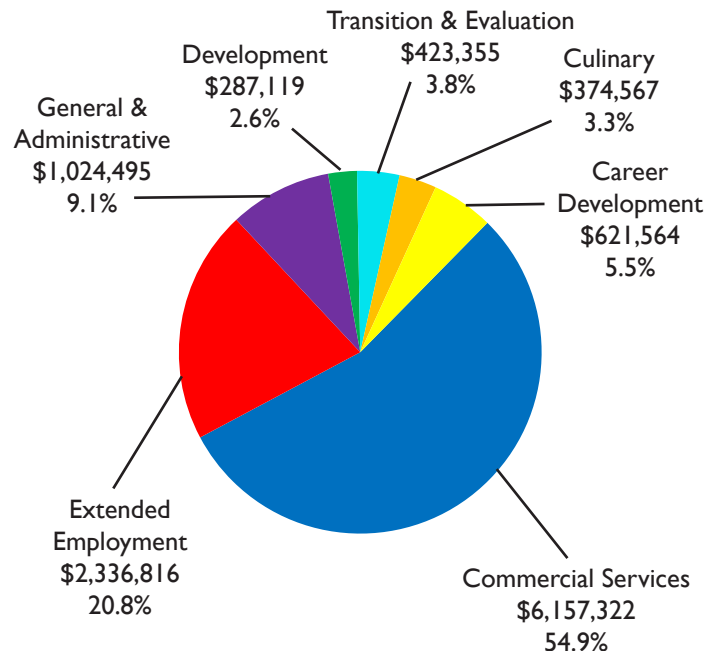
- Program participants employed at EH earned \$2.74 million in earned income
- Program participants paid \$447,829 in taxes
- 73% of our total agency revenue is self-generated through business sales, donations, fundraising, and grants
- \$.91 of every dollar donated goes directly toward programs and services provided by EH



2024 Revenue



2024 Expenses



The complete audited financial statement for the year ended December 31, 2024 is available for review at the administrative offices of Employment Horizons, Inc. The Annual Report reflects the agency's operational and programmatic activities exclusively.



Officers

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Eamon Loughran
Solid Development Group, Inc.

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*Hayward Industries, Inc.
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*Plymouth Rock Management
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Verizon Communications

Paul Monacelli
ADP/Statewide Insurance

Janice Oursler
Rutgers University



Employment Horizons' Management Team

Lisa Montalbano, MA
Chief Executive Officer

Samantha Oras, MA
Chief Operating Officer

Maria Shatynski, MS
Chief Financial Officer

Gilsenia Castro - Director of Commercial Services
Sam Castro - Director of Fulfillment & Facilities
Liz DeCamp - Manager of Career Development Services
Jamie Osborn - Manager of Training & Education
Emily Rovner - Director of Strategic Resources
Karen Rynearson - Manager of Fundraising & Events
Nancy Toolen - Manager of Rehabilitation Services
Kaylee Wickersham - Culinary Arts Program Manager

For more information, please visit
<https://www.ehorizons.org/about/our-impact/>

EMPLOYMENT HORZONS'

2024 ANNUAL REPORT

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