

Message from the Chief Executive Officer



We had an amazing 2024! Each department within Employment Horizons outperformed the excellent results we achieved the previous year. Though stretched, we had one of our best years yet and helped the most significant number of participants reach their vocational goals. We graduated the first cohort of our Culinary Arts Classroom training program in April and successfully trained two more cohorts through the end of 2024. The staff and trustees of Employment Horizons (EH)

are pleased to present our 2024 Annual Report. This report includes two critical categories of information: a summary of various outcomes achieved by Employment Horizons' programs and program participants and a summary of our agency's financial position in 2024. Our program participants achieved great success this year, meeting their vocational goals and having meaningful employment that makes a difference. We continued to deliver our programs and services to participants and the business community, creating many new relationships and facilitating great jobs for the people we support. Our thanks for your support in 2024! We look forward to another great year in 2025.

Programs

Program highlights in 2024 include:

- 583 individuals served across various Employment Horizons' programs
- 82 participants placed in jobs in the community
- 20 individuals trained in the Culinary Arts training program
- 82 volunteers provided over 1,775 hours of service
- **Our youth transition to employment RISE, program, provided intensive services to 56 young adults**



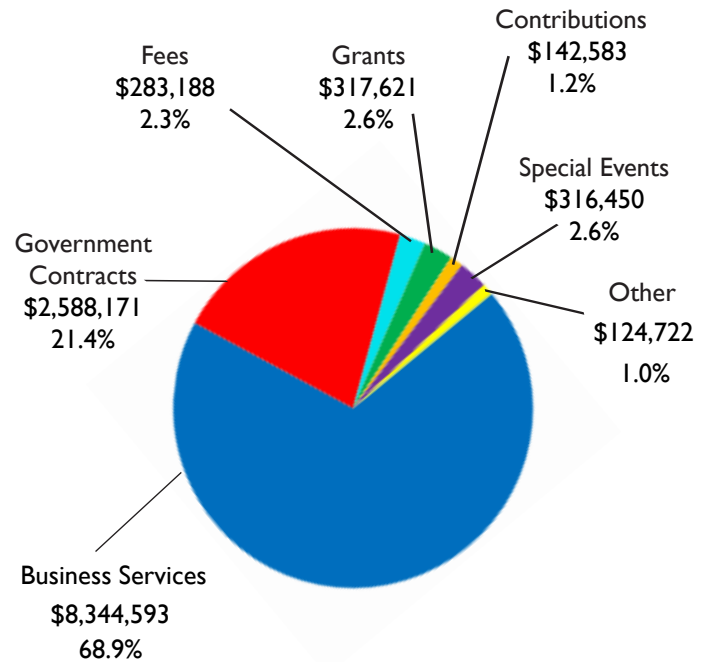
Business Services

Business highlights in 2024 include:

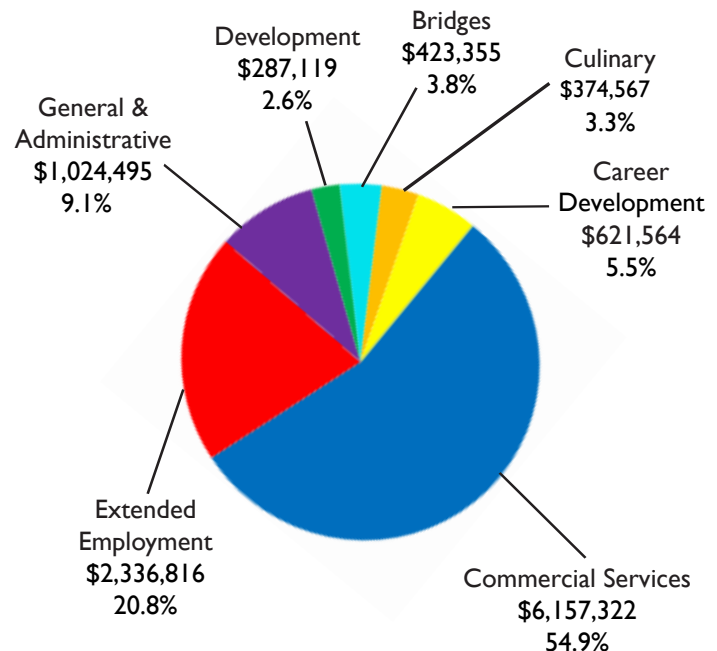
- Program participants employed at EH earned \$2.74 million in earned income
- Program participants paid \$447,829 in taxes
- 153% increase in vocational evaluations performed from 2023 to 2024
- 73% of our total agency revenue is self-generated through business sales, donations, fundraising, and grants \$.91 of every dollar donated goes directly toward programs and services provided by EH



2024 Revenue



2024 Expenses



The complete audited financial statement for the year ended December 31, 2024 is available for review at the administrative offices of Employment Horizons, Inc. The Annual Report reflects the agency's operational and programmatic activities exclusively.

Officers

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Inc.*

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Plymouth Rock Management

Company of New Jersey (Retired)

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Verizon Communications

Paul Monacelli

ADP/Statewide Insurance

Janice Oursler

Rutgers University



Employment Horizons' Management Team

Lisa Montalbano, MA

Chief Executive Officer

Samantha Oras, MA

Chief Operating Officer

Maria Shatynski, MS

Chief Financial Officer

Gilsenia Castro - Director of Commercial Services
Sam Castro - Director of Fulfillment & Facilities
Liz DeCamp - Manager of Career Development Services
Jamie Osborn - Manager of Training & Education
Emily Rovner - Director of Strategic Resources
Karen Ryneanson - Manager of Fundraising & Events
Nancy Toolen - Manager of Rehabilitation Services
Kaylee Wickersham - Culinary Arts Program Manager

For more information, please visit
<https://www.ehorizons.org/about/our-impact/>

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HORIZONS**
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EMPLOYMENT HORIZONS

2024

**ANNUAL
REPORT**

ENHANCING LIVES TOGETHER

10 RIDGEDALE AVENUE,
CEDAR KNOLLS, NJ 07927
973-538-8822

WWW.EMPLOYMENTHORIZONS.ORG