



Message from the Chief Executive Officer

The staff and trustees of Employment Horizons (EH) are pleased to present our 2022 Annual Report. Included in this report you can find two critical categories of information; a summary of various outcomes achieved by Employment Horizons' programs and program participants and a summary of our agency financial position during 2022. For Employment Horizons, 2022 was a year of transitioning new leadership

coupled with hard work and opportunity. It was also a milestone anniversary for us all, celebrating 65 wonderful years fulfilling our mission! Through the diligence and determination of our staff and trustees, we continued to provide excellent vocational services to our program participants across all programs. Our program participants achieved great success this year, meeting their vocational goals and having meaningful employment that makes a difference. We continued to deliver our programs and services to participants and the business community. We held many fundraising events going back to in-person gatherings providing ways for our community to connect with each other again. Our thanks for your support in 2022! We're excited for 2023!

Programs

Program highlights in 2022 include:

- 447 individuals served across Employment Horizons' various programs
- 78 participants placed in jobs in the community
- 17 program participants trained in the Culinary Arts Training Program
- 60 volunteers provided over 1,423 hours of service
- Our youth transition to employment program, RISE, provided intensive services to 38 young adults and referred 18 individuals to CDS



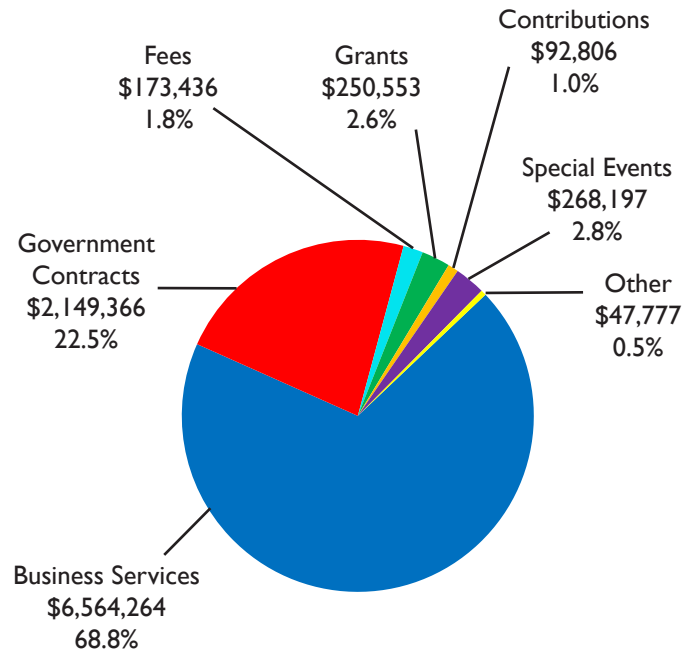
Business Services

Business highlights in 2022 include:

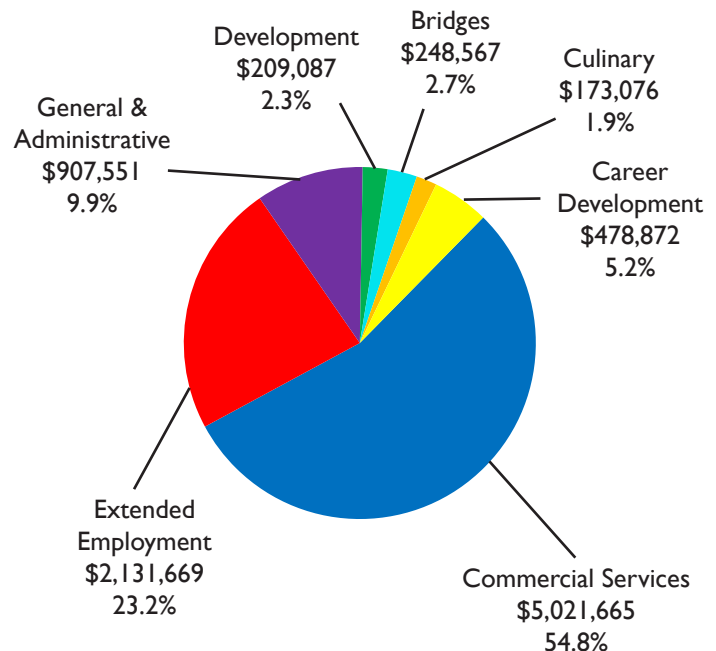
- Program participants employed at EH earned \$1.8 million in earned income
- Program participants paid \$299,762 in taxes
- 100% of fulfillment customers surveyed state that the quality of our work is exceptional and completed on time
- 75% of our total agency revenue is self-generated through business sales, donations, fundraising, and grants
- \$.91 of every dollar donated goes directly toward programs and services provided by EH



2022 Revenue



2022 Expenses



The complete audited financial statement for the year ended December 31, 2022 is available for review at the administrative offices of Employment Horizons, Inc. The Annual Report reflects the agency's operational and programmatic activities exclusively.



ANNUAL REPORT 2022

Officers

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NorthBridge Business Advisors

Secretary

Paul Dolce

Meet Hospitality

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Arla Cahill

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Alan Baird Industries, Inc.

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of Social Services*

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*Horizon Blue Cross Blue Shield
of New Jersey*

Edward Fernandez

*Plymouth Rock Management
Company of New Jersey (Retired)*

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Verizon Communications

Paul Monacelli

ADP Management Services, Inc.

Janice Oursler

Rutgers University

Trustee Emeritus

Frank Crippen

Hayward Industries, Inc.

Employment Horizons' Management Team

Lisa Montalbano, MA

Chief Executive Officer

Samantha Oras, MA

Chief Operating Officer

Marvin Bell - Director of Commercial Services

Sam Castro - Director of Operations

Liz DeCamp - Manager of Career Development Services

Jamie Osborn - Manager of Training & Education

Emily Rovner - Manager of Administrative Services

Karen Rynearson - Manager of Fundraising & Events

Maria Shatynski - Controller



We are EH!

For more information, please visit
<https://www.ehorizons.org/about/our-impact/>

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