



## Message from the Chief Executive Officer

The staff and trustees of Employment Horizons (EH) are pleased to present our 2021 Annual Report. Included in this report you can find two critical categories of information; a summary of various outcomes achieved by Employment Horizons' programs and program participants and a summary of our agency financial position in 2021. For

Employment Horizons, 2021 was a year for hope and hard work. Through the diligence and determination of our staff and trustees, we continued to provide excellent vocational services to our program participants across all programs. Our program participants also achieved great success this year, meeting their vocational goals and having meaningful employment that makes a difference. We continued to deliver our programs and services to participants and the business community. We held many fundraising events, both virtual and in person, to provide ways for our community to safely connect with each other again. We are proud to say that all of our hope and hard work paid off and we had a fantastic 2021. Our thanks to you for all of your support in 2021. We are excited to see what 2022 will bring!

### Programs

2021 was a testament to the resiliency of all of our program participants as we remained in our new normal. Our participants' motivation to work and succeed is evident in our highlights this year. In 2021, we were able to reopen our workshop to full capacity and we continued to provide the high-quality community-based supports we are known for. Other program highlights in 2021 include:

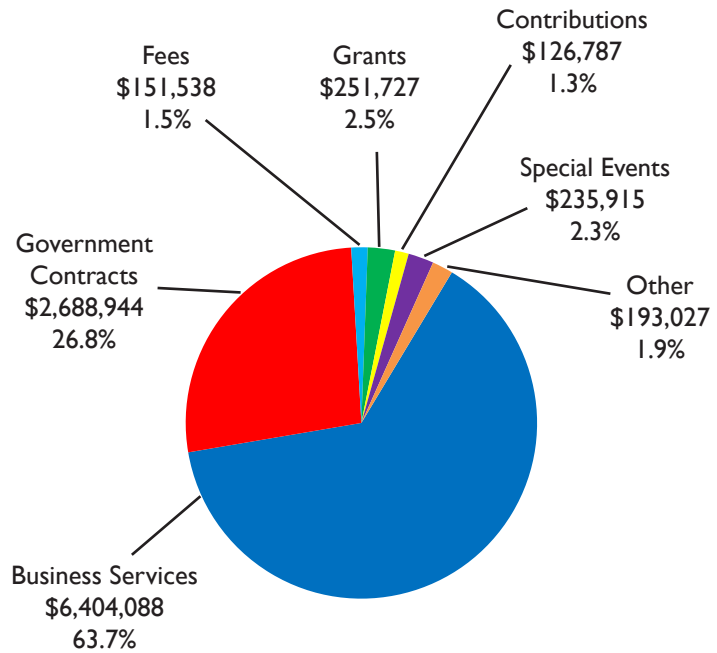
- 428 individuals served by Employment Horizons' programs
- 56 participants placed in community employment despite slower than typical hiring conditions due to COVID-19
- 34 individuals served across 5 different Transition & Evaluation Services
- 13 program participants trained in the Culinary Arts Training Program
- 59 volunteers provided over 610 hours of service
- Our youth transition to employment program, RISE, provided intensive services to 30 young adults

### Business Services

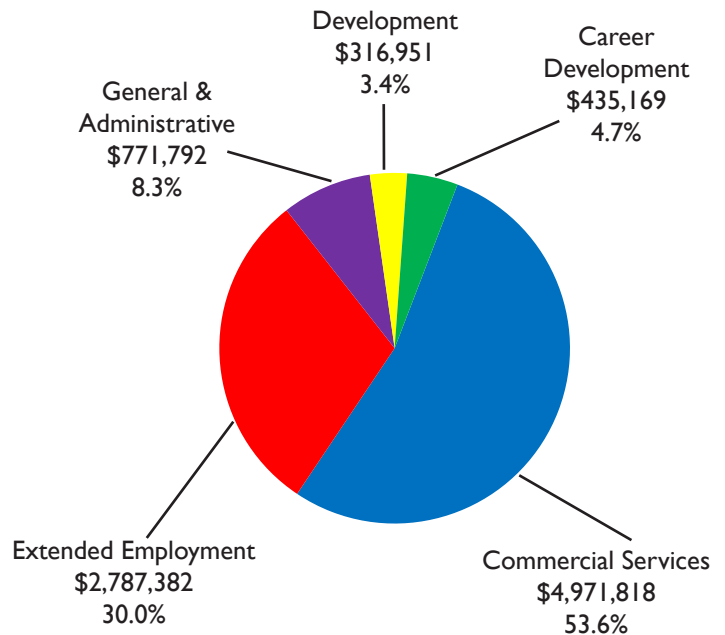
Despite the ongoing pandemic, our partnerships with area businesses have remained strong and continued to offer new opportunities to our program participants throughout the agency. This year, we are especially proud of the janitorial services provided to area businesses, municipalities, and federal government partners. The program participants that provide these services have an important role in keeping the community safe. Other business highlights in 2021 include:

- Program participants employed at EH earned over \$1.5 million
- \$278,088 in taxes paid by program participants working at EH
- 86% of clients supported by our staffing services retained their job for at least 90 days
- 93% of program participants receiving long term support were either "satisfied" or "very satisfied" with EH services
- 48 people with disabilities assessed, trained, and/or employed through our Commercial Services Program

## 2021 Revenue



## 2021 Expenses



The complete audited financial statement for the year ended December 31, 2021 is available for review at the administrative offices of Employment Horizons, Inc. The Annual Report reflects the agency's operational and programmatic activities exclusively.



## ANNUAL REPORT 2021

### Officers

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**Jack Cox**

*NorthBridge Business Advisors*

**Vice President**

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*Mandelbaum Salsburg P.C.*

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### Employment Horizons' Management Team

**Lisa Montalbano, MA**

*Chief Executive Officer*

**Marvin Bell** - *Director of Commercial Services*

**Liz DeCamp** - *Manager of Career Development Services*

**Samantha Oras** - *Director of Program Development*

**Emily Rovner** - *Manager of Administrative Services*

**Karen Rynearson** - *Manager of Fundraising & Events*

**Maria Shatynski** - *Controller*

**Nancy Toolen** - *Manager of Rehabilitation Services*

**Wes Wilson** - *Director of Operations*

For more information, please visit  
<https://www.ehorizons.org/about/our-impact/>

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