



Message from the Chief Executive Officer

The staff and trustees of Employment Horizons are very pleased to present our 2019 Annual Report. Included in this report you can find two critical categories of information; a summary of various outcomes achieved by Employment Horizons' programs including the ways in which they impacted our program participants and our community and

a summary of our agency financial position in 2019. Over the course of the year we placed a large number of program participants in new jobs, worked with many new employers, started a bell choir, saw success with newer program services, advocated with our legislators, added a new event for clients, and had a very active Family Advocacy Committee. Impressively, these program outcomes were equally matched by our financial results including the operation of our highly acclaimed janitorial and grounds keeping services and our packaging and assembly work. Our customers rated all of our services very highly, and over 200 individuals with disabilities worked on these contracts last year! As always, the trustees and staff are so grateful for your support! We hope you enjoy reading more about our work in 2019.

Programs

Employment Horizons offers unique and creative programs including Culinary Arts Training, Supported Employment, and Vocational Rehabilitation Services. These programs give participants, like Bethany and Jen an opportunity to experience different working environments and learn more about their own skills.

- 475 individuals served by Employment Horizons' programs
- 66 participants placed in community employment with 34 placements at new locations
- Transition and Evaluation Services- 30 individuals served across 5 services
- 21 program participants trained in the Culinary Arts Training Program



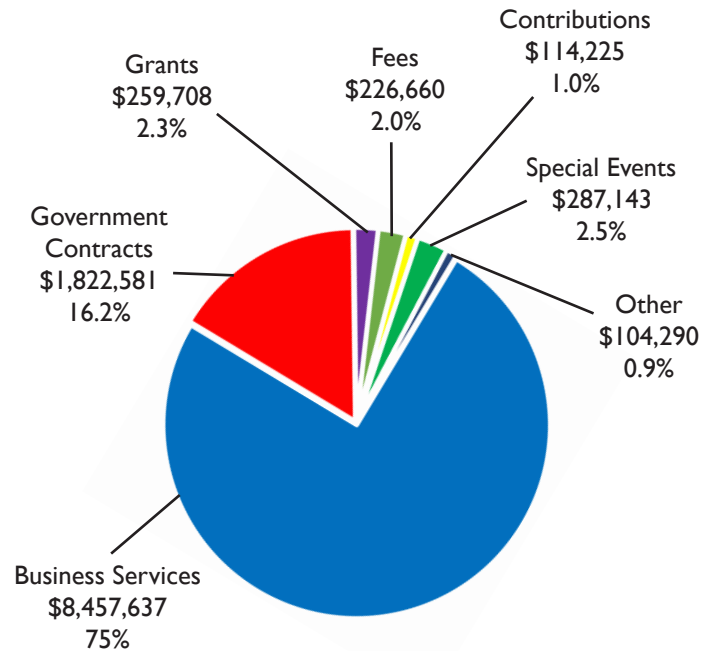
Business Services

In 2019, Employment Horizons' business services continued to thrive. Our partnering businesses and government contracts offered participants a chance to discover new skills while earning a paycheck in our fulfillment center or on our commercial services contracts.

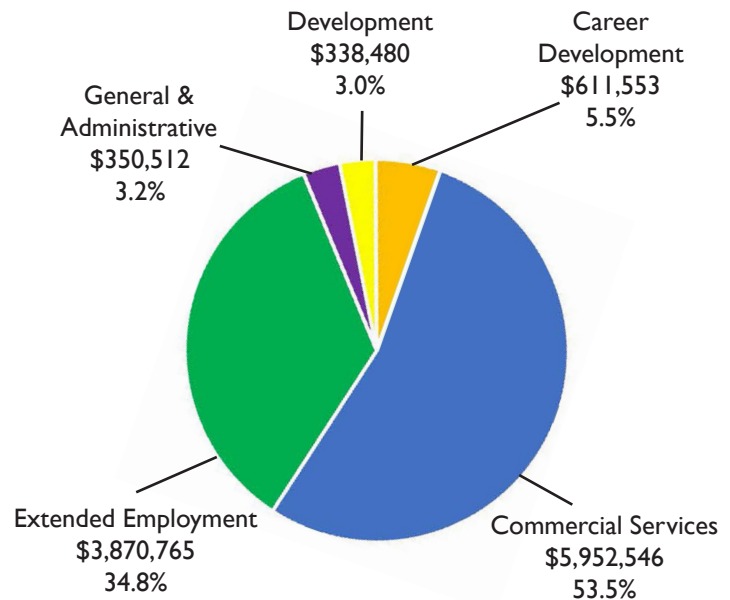
- Program participants earned over \$1.74 million
- Clients paid \$367,112 in taxes
- 77% of clients supported by our staffing services retained their job for at least 90 days
- 64 people with disabilities assessed, trained, and/or employed through our Commercial Services program

For more information, please visit
<https://www.ehorizons.org/about/our-impact/>

2019 Revenue



2019 Expenses



The complete audited financial statement for the year ended December 31, 2019 is available for review at the administrative offices of Employment Horizons, Inc. The Annual Report reflects the agency's operational and programmatic activities exclusively.



ANNUAL REPORT 2019

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Employment Horizons' Management Team

Matthew Putts, PhD, CRC
Chief Executive Officer

Jacky Burns - Manager of Transition & Evaluation Services
Amanda Cortese - Director of HR/Administrative Services
Liz DeCamp - Manager of Career Development Services
Bob Johnston - Chief Financial Officer
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Samantha Oras - Manager of Education Initiatives
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