

Conor Shines at AMC

Conor was first introduced to Employment Horizons in May 2018. Without any previous work experience, Conor found that getting into the workforce was a struggle. He spent the past couple of years building up physical strength, and he felt as though it was his time to conquer the world. His Job Developer, Chase Matthijssen, was there to assist him with all of the obstacles that came along with looking for employment, so he knew that he was not alone. He was also aware that he was going into this without any prior work history, but decided to have an open mind to employment options. One of his top interests was to work within the entertainment industry.

Not long after completing an application in July 2018, Conor was interviewed and offered a position at AMC Theaters in Morristown as a Crew Member. This was what he had hoped for; this was his opportunity to start in a position where he could work his way up the ladder, build his physical strength even more, and work in the entertainment industry. As a Crew Member, his job responsibilities included performing light cleaning in the theater and common areas throughout the venue.

Just recently, Conor was cross trained to work in the box office! He was elated to interact more with the guests and assist them as needed. Throughout his journey, he has been able to work towards increasing his work hours, increasing his independence, and saving money for his future. Conor stated that the best part about his job is his co-workers. Having that direct support within the workplace can make all the difference, so thank you to his Job Developer and co-workers for all their help!



Employment Horizons Receives Special Donation

June is a time for celebrating graduations, and this year, Employment Horizons was able to join in on the fun. Carleigh DeCamp (pictured in center of photo), daughter of Liz DeCamp, Manager of Career Development Services here at Employment Horizons, was awarded a scholarship through the West Morris Junior Woman's Club. As well as giving Carleigh financial aid for college, this scholarship offered Carleigh the opportunity to select a charity for a donation from the Club. Carleigh picked Employment Horizons!

Carleigh graduated from Mendham High School this past June, and will be attending the University of South Carolina in the fall. When she applied for the scholarship, she met all the requirements – participating in her community, being a good citizen, and finishing in the top half of her class. Carleigh encompassed all of these traits, and then some. The president of the West Morris Junior Woman's Club, Megan McCarthy, describes Carleigh as having, "academic excellence, extensive volunteer service, leadership, courage and compassion."



While in school, Carleigh participated in a program called Friends with Buddies, and was named President in her senior year. This program encouraged friendships between students with and without disabilities. McCarthy said, "She saw how students with disabilities were treated differently, and recognized that there was an invisible line between students with and without disabilities. Carleigh reached out to the special education teacher and used her free periods to connect with these students. She involved her friends and encouraged the inclusion of students with special needs in all activities from lunch to decorating lockers for birthdays. Previously, students with special needs were sitting separately. Due to this young woman's compassion, vision, leadership, and commitment, they were now sitting amongst their peers throughout the cafeteria. Because of her efforts, multiple lives were improved and changed for the better."

Employment Horizons is so grateful for the support from Carleigh and the West Morris Junior Woman's Club. The Employment Horizons staff is elated and honored to be a part of Carleigh's life, and we wish her nothing but the best of luck at USC!



The past few months have been busy ones for Employment Horizons. We held a very successful Taste of Spring fundraiser for our culinary program in April and a fantastic golf outing in June. We said goodbye to long-time Director of Operations, Ford Shaw, who retired after 15 years with Employment Horizons. We've also welcomed new faces including Patrick Steinemann (Community Transition Coordinator), Wesley Wilson (Director of

Operations), Jodie McKinny (Vocational Rehabilitation Counselor), Kaylee Mercurio (Culinary Arts Instructor), as well as Dr. Janice Oursler, our newest board member. I have been busy with legislative advocacy, meeting with state Sen. Oroho and our federal legislators in Washington, DC in both April and June (see below). And of course, we celebrated the start of summer with our annual client picnic.

While it might be summer, there's no sign of anything slowing down. Our workshop continues to be busy with a wide variety of projects and customers. Our Career Development Services Department has just rolled out new case management software (with other departments to follow) that will be accessible from

the field. And we're already preparing for fall including our Annual Recognition Dinner and our first home health aide course.

Before I close, I am pleased to announce that Employment Horizons is in the process of creating an A-Team, a type of grassroots advocacy team based on a national model. There are a couple of other A-Teams so far in New Jersey, and we're excited to add our voices in advocating for the full range of employment programs for individuals with disabilities. If you think you might enjoy helping us as a member of this team and would be willing to write letters/emails to legislators, visit Trenton, and otherwise add your voice to the important conversations surrounding employment for people with disabilities, we'd like to hear from you. We would particularly like to hear from family members of program participants. Please email Emily Mills (emills@ehorizons.org) to express your interest.

All of us at EH wish you a happy and safe summer!

Employment Horizons goes to Washington

During the first week in June, CEO Matthew Putts participated in the SourceAmerica Grassroots Advocacy Conference in Washington, DC along with EH Picatinny Arsenal program participant Mary Zarzycki and her mom, Marilyn. Also attending was TJ Parekh, an extern from Delbarton School spending time at EH. The team of four participated in conference activities and attended meetings with six New Jersey congressional offices including meeting with staff for Congresswoman Mikie Sherrill and Congressman Tom Malinowski, new representatives in Northern New Jersey. During these meetings with legislative offices, Mary spoke about the importance of her job at Picatinny, and Marilyn relayed how essential such programs are for people with disabilities and their families. EH's program at Picatinny is just one contract in a national program called AbilityOne. The AbilityOne program sets aside certain federal contracts all over the country for agencies like Employment Horizons in order to create good paying, benefit providing jobs for people with disabilities. The conference was attended by other agencies from around the United States who also took meetings with their legislative offices to ensure our representatives understand just how important these jobs are.



"Change" for Good

Sometimes, the nicest gestures that come out of the blue have the ability to make a lasting impact. Employment Horizons recently experienced this when we were notified that the employees of Teva Pharmaceuticals did something very sweet on our behalf. The company started a program in their cafeteria called "Change for Good" to raise money for local charities. Employees put loose change or money left over after paying for meals inside the box marked for the cause. Over 6-8 weeks, employees of Teva Pharmaceuticals raised nearly \$400 to support the work we do here at Employment Horizons! The company's Supplier Diversity executive team nominated Employment Horizons after learning about our social business model and the opportunities created here for people with disabilities. They contacted Lisa Montalbano, our Director of Development, to share the good news.



Thank you to everyone at Teva Pharmaceuticals who thoughtfully donated their spare change to help better the lives of people in their community.

Par “Fore” the Course



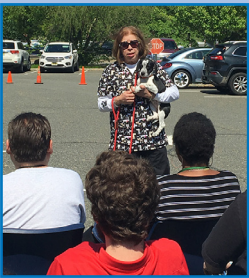
and Kennedy Cheruiyot (Lowest Score Gross). The winning team was Jim Morris, Mike Kelly, Kevin Gallagher, and Gerry Gallagher.

The golf outing raised over \$70,000, and the proceeds will benefit the many programs that are offered at Employment Horizons. Thank you so much to all of our sponsors, donors, volunteers, and participants for making this event such a success! Pictures have been posted at www.ehorizons.org.



Eleventh Hour Rescue

On Thursday, May 16th, Employment Horizons' Advocates in Action organized for Eleventh Hour Rescue to come and visit. Linda, a founder of Eleventh Hour, explained that the rescue was created when she heard that a shelter in Georgia was going to be closed, and all of the animals would have to be euthanized. So, she worked tirelessly for three days to find a way to rescue all the animals. From this one good act, she was able to found Eleventh Hour Rescue. They have saved thousands of animals, and run solely on donations and the work of volunteers. At the end of the presentation, everyone got to give some love to Poppy, the 3 month old puppy that had been rescued from Texas. Thank you to Patrick Steinemann, the Advocates in Action, and Linda & Poppy from Eleventh Hour Rescue for putting together this experience.



Cheers to “A Taste of Spring”

On April 2nd, Employment Horizons held its 6th Annual “A Taste of Spring” event to benefit our Culinary Arts Training Program. This was the largest “A Taste of Spring” to date, with the beautiful Birchwood Manor, in Whippany, as backdrop for an evening of cocktails, friends, and mouth-watering gourmet cuisine. This year we mixed it up by adding craft beer and spirits to the fun! We welcomed back Chef Eric LeVine of MR. CRABBY'S Craft Kitchen & Bar as our lead chef, as well as Ava's Cupcakes, Ninety Acres, Piattino, Rod's Steak & Seafood Grille and GK's Red Dog Tavern. New this year were chefs and vendors from Claremont Distilled Spirits, Columbia Inn and Columbia Inn Food Truck, Cosy Cupboard Tea Room, Edible Arrangements, Firehouse Subs, Man Skirt Brewing, Mill Six Hemp Vodka, Montclair Brewery, Perona Farms, Playa Bowls, Poor Henry's, Portofino's, The Proper Wines and Two Men and an Appetite. We grew from 13 chefs in 2018 to 22 chefs/vendors in 2019!



Guests were treated to delicious tastings that included crispy pork belly served with olive dirt, beet cured salmon, lobster taquitos, scallops, short rib risotto, and savory spirits such as craft beer and vodka. These were just a few of the many delectable items available to sample. The evening also featured a cocktail hour with open bar, silent auction, and a 50/50 cash raffle.

Event partners included our Executive Chef Sponsor Daniel J. Collins & Christine Conti-Collins, Beverage Sponsor Solix, Inc. and Culinary Sponsors FirstEnergy Foundation and Mandelbaum Salsburg P.C. Special thanks to WMTR/WDHA Radio for providing music and entertainment, Birchwood Manor for hosting the event, Michelle Zevallos of Crumble's Photography for photographing the evening, Sathya Vijayendran of Grand Illusion Production for videography, and Valerie Blau with her amazing interviewing skills.

This year's event raised over \$15,000 to support Café Horizons and our Culinary Arts Training Program here at Employment Horizons.





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is the most convenient way
to support Employment Horizons.

Visit www.ehorizons.org to make a
tax-deductible donation.

All major credit cards are accepted.
95 cents of every dollar donated goes
directly to programs and services that
provide job training and placement to
people with disabilities and
other special needs.

View All Our Upcoming Events at www.ehorizons.org

Save the Date

Employment Horizons' Annual Recognition Dinner

October 17, 2019
at
Brooklake Country Club
Florham Park, NJ

It's never too early to think about
sponsoring this event!

Details coming soon!

50/50 Cash Raffle

Tickets Available Now

Drawing: October 17, 2019 @ 9:30pm
at

Employment Horizons'
Annual Recognition Dinner

Winner need not be present to win. This is a
50/50 cash raffle and the winner will receive
50% of the amount received for all tickets or
rights to participate. No substitution of the
offered prize may be made. Proceeds to
provide job training, employment, and career
development services to persons with
disabilities and other work challenges.

Tickets are \$1/each or \$10 for a book of 10
tickets. Please contact Karen Ryneerson at
973.538.8822, ext. 228 or
kryneerson@ehorizons.org

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