



Message from the Chief Executive Officer

The staff and trustees of Employment Horizons are proud to present our 2018 Annual Report. Included in this report you can find two critical categories of information; a summary of community impacts achieved by Employment Horizons' programs and a statement of our agency financial position in 2018. The organization achieved impressive successes in both ensuring all individuals wanting to work had the opportunity while also having a successful year financially. The financial success of our business services and grant writing allowed the organization to take on other important tasks like beginning the development of a new case management program and developing a new fully accessible website. Additionally, the organization was once again an excellent steward of donations with nearly 95 cents of every dollar going to programs and services. As always, the trustees and staff are very grateful for our supporters, donors, and volunteers!

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Programs

Employment Horizons offers many creative programs including Culinary Arts Training, Supported Employment, and Vocational Rehabilitation Services. These programs allow participants, like Kevin, to experience different working environments and learn more about employment opportunities.

- 431 individuals served by Employment Horizons' programs
- 50 participants placed in community employment with 24 placements at new locations
- Began vending Community Based Work Evaluations
- 20 program participants trained in the Culinary Arts Training Program
- Over 140 volunteers performed more than 2,500 hours of service



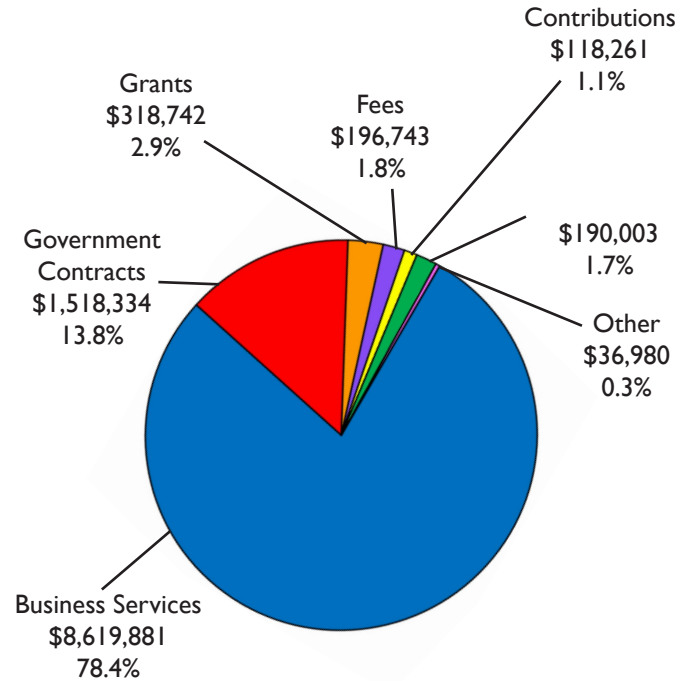
Business Services

In 2018, Employment Horizons' business services continued to grow. Our partnering businesses give participants such as Veronique (photo on back cover) a chance to learn job skills while earning a paycheck in our fulfillment center.

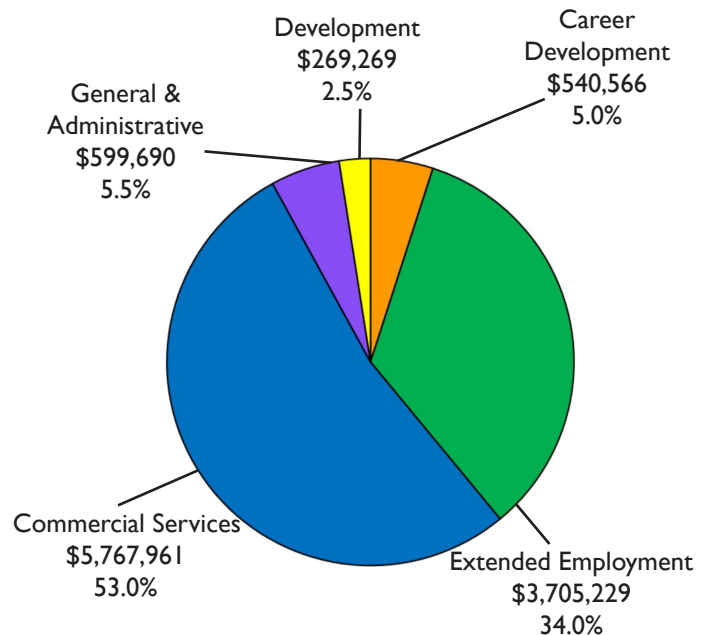
- Almost \$3.7 million was earned by program participants
- Program participants paid an estimated \$650,000 in taxes
- 267 jobs performed in the fulfillment center for customers including Fortune 500 companies, multinational corporations, and local businesses
- 75 people with disabilities assessed, trained, and/or employed through our Commercial Services program

For more information, please visit
<https://www.ehorizons.org/about/our-impact/>

2018 Revenue



2018 Expenses



The complete audited financial statement for the year ended December 31, 2018 is available for review at the administrative offices of Employment Horizons, Inc. The Annual Report reflects the agency's operational and programmatic activities exclusively.



Officers

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Frank Crippen
Hayward Industries, Inc.

Vice President
Marion Cooper
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Secretary
Cecelia Kennedy
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Company of New Jersey*

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Trustees

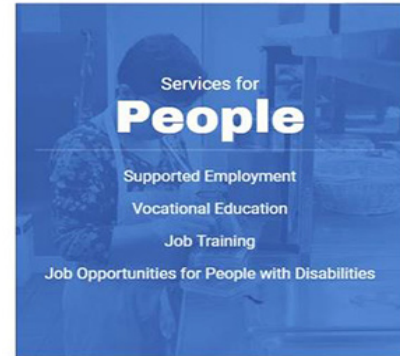
Arla Cahill
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ADP Management Services, Inc.



Employment Horizons' Management Team

Matthew Putts, PhD, CRC
Chief Executive Officer

- Jacky Burns** - *Manager of Transition & Evaluation Services*
- Amanda Cortese** - *Director of HR/Administrative Services*
- Liz DeCamp** - *Manager of Career Development Services*
- Bob Johnston** - *Chief Financial Officer*
- Lisa Montalbano** - *Director of Development*
- Samantha Oras** - *Manager of Education Initiatives*
- Ford Shaw** - *Director of Operations*
- Joseph Smith** - *Director of Commercial Services*
- Nancy Toolen** - *Manager of Rehabilitation Services*

ANNUAL REPORT 2018

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